

Quality and Environmental, Health & Safety Policy

Quality and Environmental, Health & Safety Mission

At Florence Corporation, every employee is responsible for both **QUALITY** and **ENVIRONMENTAL PERFORMANCE** as well as **CONTINUAL IMPROVEMENT**.

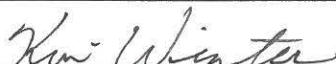

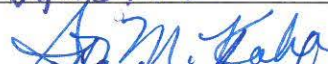
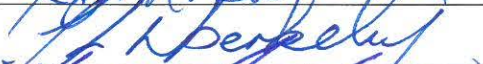



We will operate *safely and efficiently, while improving impacts on the environment*, to provide our customers ...

- **EXCELLENT PRODUCTS** and **SERVICES**,
- **WHEN THEY NEED THEM**,
- **at COMPETITIVE PRICES.**

Management Commitment

The Florence Management Team is committed to developing and implementing effective means to fulfill its Quality and Environmental Health & Safety Mission. Our Company policy is to ...

- Establish and maintain a documented system that meets the requirements of both ISO 9001 Quality and ISO 14001 Environmental Management Standards;
- Provide the human and material resources as deemed appropriate and feasible to the task;
- Listen regularly to our customers and other interested internal and external parties regarding expectations and views on quality products and environmental aspects.
- Communicate regularly and effectively with the entire organization the importance of exceeding expectations of our customers, regulatory agencies, and other interested constituencies.
- Establish and execute measureable and attainable quality and environmental objectives and targets for continual improvement;
- Periodically review effectiveness and suitability of our entire operating system and progress toward established objectives and targets;
- Plan efforts for support of the operation by evaluating organizational needs & performance, and by analyzing risks and opportunities relevant to the organization and its interested parties;
- Continually renew this commitment to excellence in producing a quality product and by protecting the environment utilizing the basic principles of pollution prevention, waste minimization, and recycling.
- Achieve or exceed compliance with applicable legal and other requirements, such as EPA, KDHE, OSHA, & NFPA regulations.

VP & General Manager	
VP of Engineering	
VP of Marketing & Sales	
VP of Operations	
Director of Finance	
Director of Supply Chain	
Director of Human Resources	
Quality Manager (Management Representative)	